MISSIONAL THEOLOGY AND SPIRITUALITY OF LEADERSHIP

Translating Theology and Spirituality into the Formation of Missional Congregations

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EMMU IST Seminar - 19 January 2016
Programme for the Day

Setting the Scene
Aims & objectives: Project Assignment

Session 1
A Spirituality of Leadership

Session 2
Becoming A Missional Church

Session 3
Missional Leadership in Context
A Wesleyan approach
Session 1

A spirituality of Leadership

Mapping the relationship between leadership and spirituality
A spirituality of Leadership

Nurturing an authentic self expression that adds value

KEY ISSUES
- Definitional Issues
- Critical leadership activities
- Moments and Moves
- Some reflections on leadership
Personal & Vocational wellbeing

- State of Health
- Lifestyle/Behavioral Level
- Psychological/Motivational Level
- Spiritual/Being/Meaning Realm

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Personal, interpersonal and vocational wellbeing

WELLBEING CONTINUUM

Personal leadership
- Ethos – character, calling

Interpersonal Leadership
- Pathos - Caring, Compassion

Vocational/professional leadership
- Logos – competence
  Applied knowledge, skills and abilities

TREATMENT
- Taking Action
Illness-Wellness Continuum

- Premature Death
- Disability
- Symptoms
- Signs
- Wellness Paradigm
  - Awareness
  - Education
  - Growth
- Treatment Paradigm
- Neutral Point
  (No discernable illness or wellness)
- High-Level Wellness

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LEADER(SHIP)

Beyond theory to

- Discover ones CORE and FLEX
- Mapping out ONE's power
- Build the capacity to be with PEOPLE
- Understand timing and pace
- Discover ones passion and resonance
- Building consensus and coalition
- Understand the tension between courage and caution
- Adapting to new environments
- Understand change
- Play different roles

Leading beyond authority

Networking and collaborating for common good
Leadership in relation to person, result, position, and process includes factors such as: the craft of leadership, the leader, the relationship between the leader and the led, and the leadership context.

- Ability to influence, motivate, and enable others to contribute to the success of their organization.
- Helping individuals and the congregation take the next faithful step.

7 Critical leadership activities include:

- A visionary
- Administratively competent
- Performance oriented
- Inspirational
- Decisive
- Integrity
- Diplomatic
Moments & Moves

Beyond Skill & Competence
Moments that Matter
Moves we make
Based on our understanding of Great

*Sean Morris and Patrick Nealon - Deloitte Leadership
Holy Thursday Revolution

A shift from what she calls a domination paradigm to a communion paradigm
Holy Thursday Leadership

Dominion Paradigm

…. allows one person, or group, or institution, to determine the value of another.
Holy Thursday Leadership

Communion paradigm

....referring to a pattern or approach that interprets the world as an organic whole, each element in relation to the other and interdependent of the other.

Instinctive co-operation, intuitive sympathy, and a desire for the well being of the other are core assumptions.
The total social program that Jesus advocated was based on communion, friendship, distribution, and partnership. This contrasts with a social organization based on domination, exploitation, accumulation, and force. His program’s central principle is equality, just as the contrasting paradigms principle is inequality. The latter is vertically ordered by ‘power over’. The former is horizontally ordered by sharing and mutual care.
Six habits and convictions

- Be who you are (but first you must know who you are)
- Authentic power is service (don't just walk in the shoes of the less fortunate, wash their feet)
- Immerse yourself in the world's joys and sufferings
- Withdraw to find perspective
- Build on stones and live in the present
- Create the future
The Art of Possibility

- Have I made people alive to the possibility (the vision)?
- Give people a possibility to live into, not an expectation to live up to
  - Lead by making others powerful
- Recognise the downward spiral and enrol people in the journey to radiating possibility
- Lead from wherever you stand
  - Remember Rule #6!
Becoming a Missional Church

Theological underpinnings of a missional church
Becoming a Missional Church

A conversation between Theology, Ecclesiology and Missiology

KEY PHRASES

- Emerging church movement
- Missional Church
- Missional Leadership
- Missional Theology
The Missional Church

“IT IS NOT THE CHURCH OF GOD THAT HAS A MISSION. IT’S THE GOD OF MISSION THAT HAS A CHURCH”

Rowan Williams, Archbishop of Canterbury

Being “missional” is not the same as being “attractional”

There is no model, formula or blueprint for becoming a missional church

Missional church transcends categorization: can be expressed in many different forms, traditions, structures, sizes
The missional church conversation seeks to wed two theological disciplines - missiology and ecclesiology - in order to understand God truly. Missiology is more than a discipline of strategies and methods for evangelizing the world; missiology is a theological discipline that discerns how the triune God is at work in the world and how the church might participate.

Ecclesiology seeks to understand how God gathers people for doxology and service. This discipline engages questions concerning the nature of the church, worship, ministry, organization, ordination, and leadership.
<table>
<thead>
<tr>
<th>The missional conversation calls us to…</th>
<th>The Missional Church conversation challenges us…</th>
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</thead>
<tbody>
<tr>
<td>Reconsider our context</td>
<td>…to see God differently (Missio Dei)</td>
</tr>
<tr>
<td>Rethink the Gospel</td>
<td>…to see the church differently (Participatio Christi)</td>
</tr>
<tr>
<td>Re-imagine church</td>
<td>…to see the world differently (Imago Dei)</td>
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Trinitarian theology of Mission

- two aspects of the triune God: God's sending nature and God's perichoretic nature.
- Humankind, created in the image of God, is created with both a communal and sending nature, created for mutuality and interdependence, as well as for being open to the other.
Elements of a missional church

- A missional Church is focused on God the Trinity
- A missional Church is incarnational
- A missional Church is focuses on the reign of God
- A missional Church is transformational (based on sound Soteriology and Christology)
- A missional Church makes disciples – calls people to faith and recognises gifts
- A missional Church believes in the priesthood of all believers
- A missional Church believes in the Jesus creed – (Shema Spirituality)
Formation of Christian Leaders – A Wesleyan approach

- Developing an adequate understanding of Christian doctrine.
- Providing means for nurturing spiritual discipline.
- Encouraging Christian practice
- Wesleyan order of Salvation
Eight Common Cultural Dynamics for Empowering Missional Leadership

- An Active and Present God - God is identified as being at work leading, guiding, challenging, and empowering these communities of faith and the individuals within them.

- These congregations have an outward focus, an eye to the future, and each exists for the sake of the world.

- Discipleship as a Way of Life – passionate, curious and diverse
Eight Common Cultural Dynamics for Empowering Missional Leadership

- The Congregation as a Network of People
- The Dance of Leadership
- The Tension of Ministry and Mission
- Vibrant denominational identity
- A Changing and Adapting Posture
Discerning God’s Vision

- Behavioral interviewing
- **Group Process:** learning process grounded in prayer, scripture and intentional

- **Three key Practices:**
  - Missio Dei defining purpose, process and principles
  - Discerning of Gifts, assets and passions
  - Intentional engagement – with people and context
Listening to the subtext of your community

THE CHURCH IN THE COMMUNITY  *(Mapping the Hurt)*
- What are the challenges and threats to our community?
- What are the fractures, needs, and assets of our Community?

THE GIFTS WITHIN OUR COMMUNITY  *(Mapping the Heart)*
- What gifts does our local faith community bring to the city?

HEALING & TRANSFORMING  THE FRACTURES  *(Mapping the Hope)*
- What are the possible bridges - from obstacles to new wineskins?
- How can we be a healing and transforming presence to our communities?
Striving to teach people a spirituality of attending;

it invites people to develop personal spiritual practices;

Nurturing spiritual practices that engages a person in community;

Developing strategies for lifelong discipleship.
Reflection Time?

What is challenging?

What is helpful?

Any connections for self and your community?